

Holistic organizational competitiveness improvement - Your pathway for excellence

With the funding support from the European Union (EU), the International Labour Organization (ILO) Country Office for Pakistan, through its development cooperation project. International Labour and Environmental Standards Application in Pakistan's Small and Medium Enterprises (ILES), which is a project jointly implemented with the World Wide Fund for Nature (WWF), is offering the textile, leather and ready made garments industry in Pakistan with sustainable capacity development program focused on facilitating these enterprises to improve productivity and overall cost of production, while also improving their compliance to International Labour and Environmental Standards. This support rendered to the enterprises is in line with the overall objective of the project which is to promote sustainable and inclusive growth in Pakistan by supporting the economic integration of Pakistan into global and regional economies and by improving compliance with labour and environmental standards and increased competitiveness.

Sustainable Capacity Development Program for Textile and Leather sector focuses to

- Support factories assess their current status;
- Achieve Growth, Quality, Cost, Delivery improvements using but not limited to Lean manufacturing tools like 5S, Lean Line/Cell Design, Standard Work, 7 QC tools, Root cause problem solving and A3 methodology;
- Help enterprises supported to build continuous improvement journey through Daily Kaizen (Daily workforce management);
- Improve environmental sustainability through Kaizen “Energy and Environment model”;
- Facilitate Social Compliance improvement.

NO COST PROGRAM

Program open to 25 Enterprises

**Leading to become Competitive,
Expand Exports and potentially
connect with leading global
brands.**



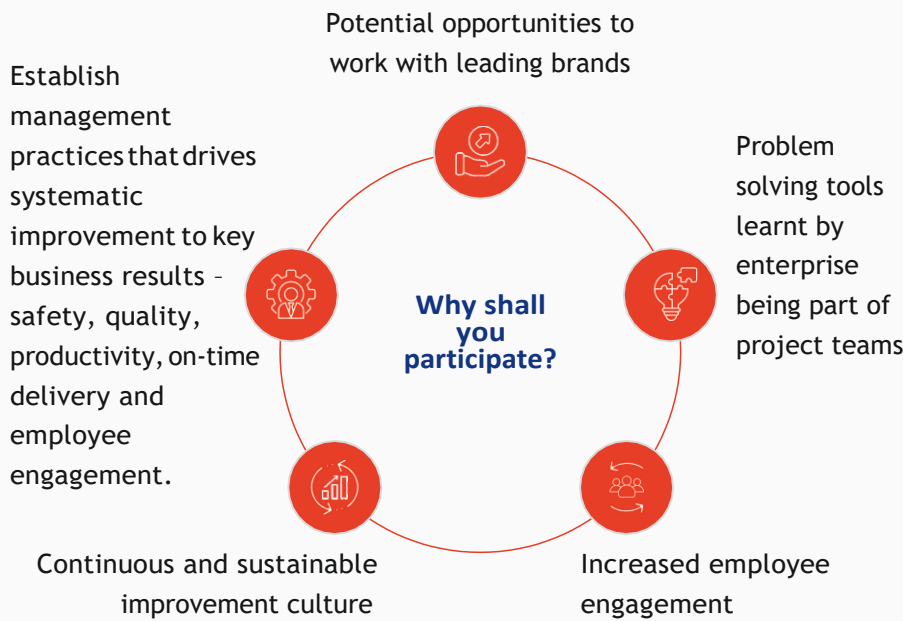
**Join the Business
transformation journey**

The program that involves a combination of classroom training, workshops and in-factory implementation support and coaching by experts from Kaizen Institute **through an extended period of 12 months**



- Conduct capacity needs assessment through international & national certified consultants & established baseline data
- Design focused productivity development support package tailored to increase productivity, quality & efficiency

- Provide in-factory technical assistance workplan for supporting & coaching enterprises
- Introduce enterprise health score to capture monthly improvements & challenges
- Design a Monitoring plan to review enterprise progress & improvement trends.



Few glimpses of improvement activity results in selected enterprises

Kaizen Journey in Garment and Apparel

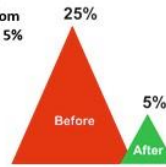
Cut to box time down from 5.5 days to 2 hours



Productivity improved by 85%



Repair/rework rate reduced from approx. 25% to 5%



Kaizen Journey in cleaner production



Benefits generated about 2.48 million euros/year

Kaizen Institute is a global consulting firm and a global pioneer in the operational excellence and continual improvement domain. The Kaizen Institute supports organizations to understand, adopt, build and sustain a culture of continual improvement (Kaizen) that drives Operational Excellence and performance.

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Factory Information Sheet

Enterprise name:

Address:

Main products:

Year of Establishment:

Ownership:

Origin of investment:

Main Customers:

Countries of export:

Certifications:

Participation in Training programs: (ILO SCORE, Factory improvement training, Occupational Safety and Health etc) - Please mention

Staff Structure* (i.e the division of total workforce)

Total no. of Employees in enterprise [1]+[2]+[3]

No. of managers: (oversee the work of supervisors) [1]

No. of supervisors: (oversee the work of shopfloor workers) [2]

No. of permanent workers (On the rolls of the company) [3]:

No. of temporary/ contract workers/piece rate workers (Not in the rolls of the company) [4]:

Working time/ shifts:

Sustainable Capacity Development

1. Existence of Quality policy (detailed, applied and known to workers)?

2. Existence of worker-manager combined factory improvement team (active)? If yes, what is the frequency of the team meetings (Action plan available)?

3. Dedicated sustainable development officer/continuous improvement officer (IE) available in enterprise?

4. Is there a training plan for skill development or capacity improvement? If Yes, how many workers are trained in past 6 months?

5. Are KPI's defined for enterprise?

a) If Yes, are they being daily tracked and monitored?

b) If No, initiate data collection.

6. How many improvement projects(Quality/Productivity/Safety) are completed in past 12 months?

7. Why does your enterprise want to participate in this program?

8. What is your preferred language of training instruction? (English or Urdu)?

Additional Remarks:

